

 SAINIK SCHOOL SAMBALPUR, ODISHA (Under the aegis of MoD, Govt of India)			
RECRUITMENT OF STAFF (REGULAR & CONTRACTUAL BASIS) ADVERTISEMENT (NOTE: THIS IS NOT A STATE OR CENTRAL GOVERNMENT JOB)			
1. Principal Sainik School Sambalpur invites applications from eligible candidates for the following vacancies purely on Regular / Contractual / Temporary Basis:-			
Sl. No.	Name of the Post	Qualification	Pay Scale/ Consolidated Pay
(a)	POT (Biological) (Regular basis)	Essential Qualification: (i) Integrated post Graduate Course from NCTE recognized university in the concerned subject with at least 50% marks in aggregate. College of Education of NCERT in the concerned subject. OR Master Degree from a recognized university with at least 50% marks in the concerned subject or any specialization in concerned subject. Desirable: the candidate has at least 50% marks in the concerned subject at Graduate level also. (ii) B.Ed or equivalent degree from NCTE recognized institution with at least 50% marks. OR Three years integrated B.Ed - M.Ed from NCTE recognized institution with at least 50% marks. OR Four years integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component. (iii) Proficiency in teaching in English medium. (iv) Should be between 21-40 years of age as on 30 September 2025.	Pay level 68 (Rs. 47600 - 151100) as per 7 CPC - DA and other allowances as per Sainik Schools Society Rules and Regulations
(b)	POT (Maths) (Regular basis)	Essential Qualification: (i) Integrated post Graduate Course from NCTE recognized university in the concerned subject with at least 50% marks in aggregate. College of Education of NCERT in the concerned subject. OR Master Degree from a recognized university with at least 50% marks in the concerned subject or any specialization in concerned subject. Desirable: the candidate has at least 50% marks in the concerned subject at Graduate level also. (ii) B.Ed or equivalent degree from NCTE recognized institution with at least 50% marks. OR Three years integrated B.Ed - M.Ed from NCTE recognized institution with at least 50% marks. OR Four years integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component. (iii) Proficiency in teaching in English medium. (iv) Should be between 21-40 years of age as on 30 September 2025.	Pay level 68 (Rs. 47600 - 151100) as per 7 CPC - DA and other allowances as per Sainik Schools Society Rules and Regulations
(c)	POT (Computer Science) (Regular basis)	Essential Qualification: (i) MCA (Computer Science) from a recognized institution with at least 50% marks. OR M.E. or M. Tech (Computer Science) from a recognized institution with at least 50% marks. (ii) B.Ed or equivalent degree from NCTE recognized institution with at least 50% marks. OR Three years integrated B.Ed - M.Ed from NCTE recognized institution with at least 50% marks. OR Four years integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component. (iii) Proficiency in teaching in English medium. (iv) Should be between 21-40 years of age as on 30 September 2025.	Pay level 68 (Rs. 47600 - 151100) as per 7 CPC - DA and other allowances as per Sainik Schools Society Rules and Regulations
(d)	Lower Division Clerk (LDC) (Regular basis)	Essential Qualification: (i) Candidates must have passed matriculation or equivalent from a recognized board or university. (ii) English Proficiency in language typing speed at least 40 words per minutes on computer. (iii) Not above 40 years and 50 years of age as on 30 September 2025. Desirable Qualifications: (i) Candidates with higher qualification will be given preference. (ii) Candidates with experience of teaching in residential public school and proficiency in games as well as in co-curricular activities will be given preference. (iii) Candidates with knowledge of Computer Applications will be given preference. (iv) Experience as LDC in any recognized school/institution is concerned subject.	Pay level 42 (Rs. 18,000 - 63,200) as per 7 CPC - DA and other allowances as per Sainik Schools Society Rules and Regulations
(e)	TGT (Maths) (Contractual basis)	Essential Qualification: (i) Four years integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. OR Bachelor's degree with at least 50% marks in the concerned subject and in aggregate. (ii) Mathematics as one of the subjects in all the three years of graduation/four years integrated degree course. (iii) B.Ed degree from a recognized University. (iv) Pass in the central teacher eligibility test (CTET) or SET, conducted by central/state govt/CBSE in accordance with the guidelines framed by the NCTE for the purpose. (v) Proficiency in teaching in English medium. (vi) Should be between 21 and 35 years of age as on 30 September 2025.	Rs. 69,595/- (Fixed amount)
(f)	TGT (English) (Contractual basis)	Essential Qualification: (i) Four years integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. OR Bachelor's degree with at least 50% marks in the concerned subject and in aggregate. (ii) English literature as one of the subjects in all the three years of graduation/four years integrated degree course. (iii) B.Ed degree from a recognized University. (iv) Pass in the central teacher eligibility test (CTET) or SET, conducted by central/state govt/CBSE in accordance with the guidelines framed by the NCTE for the purpose.	Rs. 69,595/- (Fixed amount)

50%

(g) TGT (English) (Temporary basis) 01 Essential and Desirable qualification as per TGT (Contractual) mentioned at para 1(f) above. Post is purely on temporary basis for 178 days only. Selection procedure will be done through walk-in-interview.

General Instructions:

Note: (i) This school is not a state or central government run organization.

(ii) All the regular employees will be governed as per the Sainik Schools Society Rules and Regulations as amended from time to time.

(iii) All the contractual vacancies tenure will be for one year only and will be governed as per the Sainik Schools Society Rules and Regulations as amended from time to time.

1. **Other Conditions:** Candidates appearing at Sainik School Sambalpur will be employees of Sainik Schools Society and Sainik Schools Society Rules and Regulations as amended from time to time will be applicable.

2. Application (as per the school format only) with a tested copies of testimonials (certificates/documents) along with non-refundable original Detr 500/- for Gen, OBC & other candidates and Rs 250/- for SC/ST Candidates drawn in favour of "Principal Sainik School Sambalpur", payable at 1 Branch, IFSC Code: SBIN0017963, Branch Code: 017963 should reach the School by post only at the address : Principal Sainik School Sambalpur, Via CA Chipima, Near Goshala, Dist- Sambalpur, Odisha - 768025.

3. Last date for receipt of applications at Sainik School Sambalpur is 12 September 2025. Candidates are to clearly mention the name of the candidate as per the advertisement. If any field/information, asked in the application, is left blank / or provided false/wrong information, the application will be rejected without giving any justification. Application received after due date will not be considered. The School will not be held responsible for any delay, loss or damage to the application, if any, otherwise, to or from, during any stage of selection process. Applications will be accepted by only by post. No courier or by hand applications will be accepted.

4. Candidates are to mention their own valid email address and mobile no. / contact details clearly in the application form. All correspondence will be uploaded on school website only (www.sainikschoolsambalpur.in). No postal / email communication will be forwarded by the school.

5. Selection will be made based on individual performance in written test, class demonstration, skill/practical test and interview (where applicable). All eligibility criteria only will be based on written test. The list of candidates for class demonstration/skill/practical test and interview (where applicable) will be based on the performance of candidates during written test and skill/practical test respectively. No TA/DA will be admissible for attending the selection process.

6. The candidates are to bring and produce their original educational and professional qualification certificates for document verification during selection process. The candidate of candidates not producing their original educational and professional qualification certificates will be rejected without giving any justification.

7. Eligible and interested candidates may apply in the prescribed application form, which may be downloaded from school website www.sainikschoolsambalpur.in requested to check frequently for any updates/status of recruitment in school website www.sainikschoolsambalpur.in.

8. Structure of selection process

For all contractual posts

Phase	Examination	Tentative date of Written exam/class demonstration
1 st Phase	Written Test	Dates will be uploaded on school website in the third week of September 2025.
2 nd Phase	Class demonstration/physical/skill test / proficiency/trade test	
3 rd Phase	Interview	Date will be uploaded on school website in the first week of October 2025.
	TGT (English) walk-in-interview	

9. Candidates working under Central/State Govt/Public Sector undertaking/Autonomous Bodies/Universities should forward their application produce a No Objection Certificate (NOC) along with the application form without which the candidate will be considered as a fresh candidate.

10. Application form incomplete in any way or not have required educational/experience certificate /without prescribed application fee or the late rejected without intimation. The submitted photograph must be taken within the last one month.

11. All information/corrigendum related to this advertisement/updates on recruitment shall be posted only on the school's website.

12. No correspondence will be entertained from the candidates regarding the selection process and the reasons for not being called the selection process.

13. Convincing in any form may lead to the cancellation of the candidature.

14. Reservation policy for SCs/STs/OBCs will be followed as per Sainik Schools Society Rules and Regulations. The maximum age limit prescribed 5 years in case of candidates belonging to Scheduled Caste and Scheduled Tribes and by 3 years in case of OBCs.

15. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of offer of appointment, it will be withdrawn/cancel/modify any communication made to the candidates.

16. The School administration reserves the right to cancel all or any of the vacancies due to non-availability of suitable candidates or administrative reasons only can apply. The School will not be responsible for any delay including postal or otherwise. The last date for receiving application is **12 September 2025**.

17. For any query you may contact school no: 9439114922/9692200874 between 1000hrs to 1300hrs only on all working days.

No. SSSBP/1006/MO/RECT/2025

Place/Date: Sambalpur/August 2025

EN 24/EC2

EN 21/52

Principal